

FIG. 1B
(b)

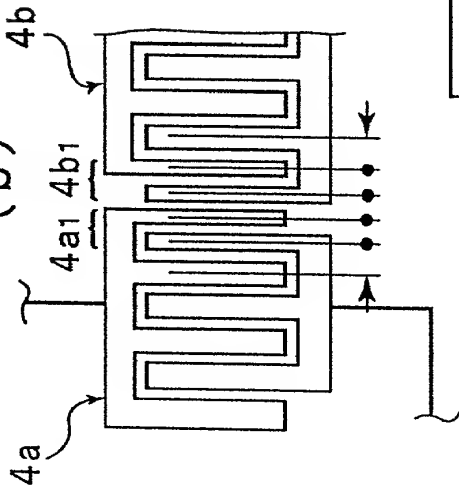


FIG. 1A
(a)

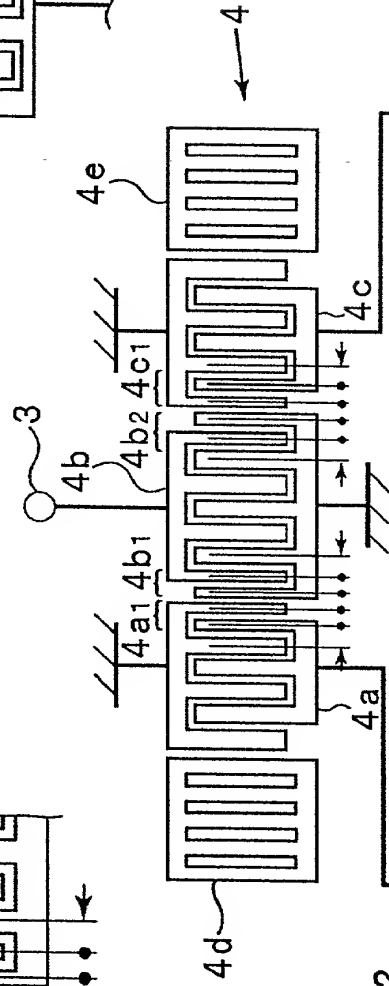
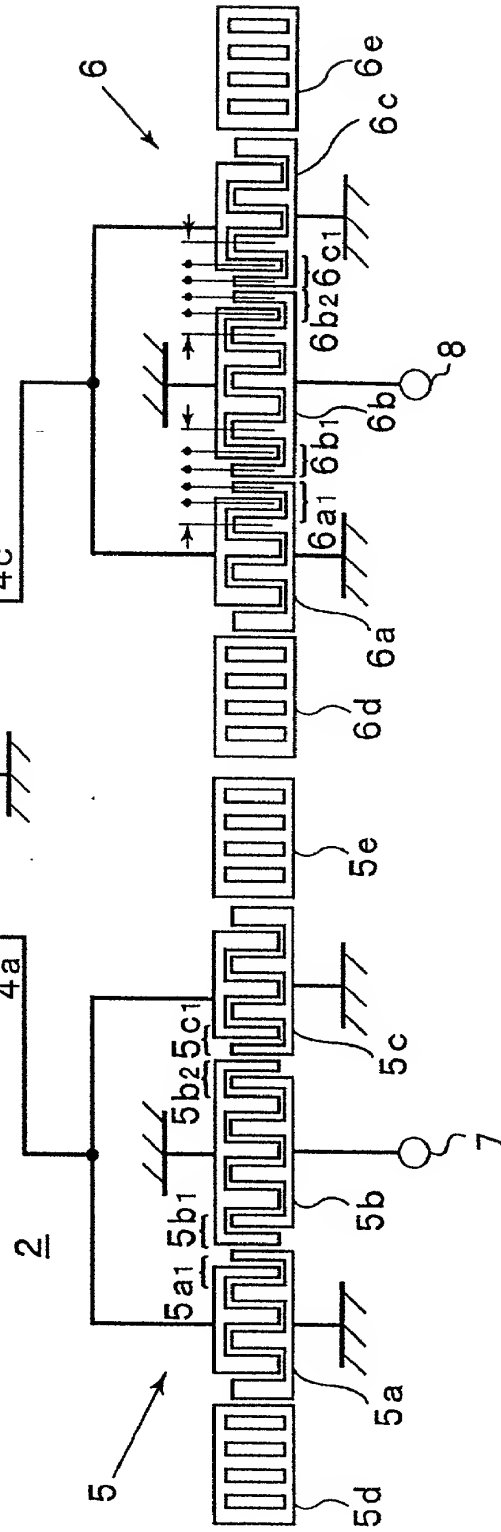
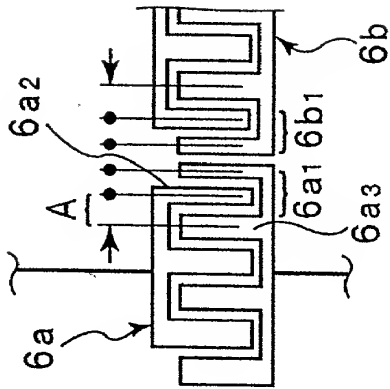
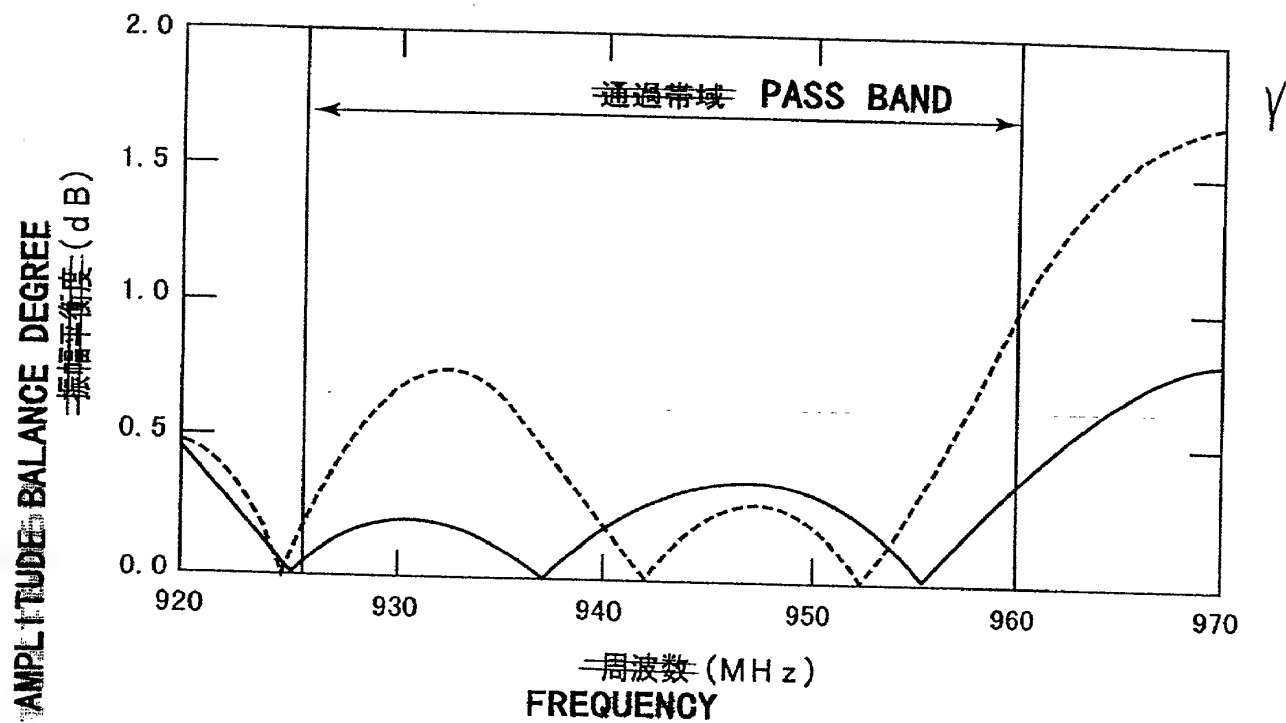


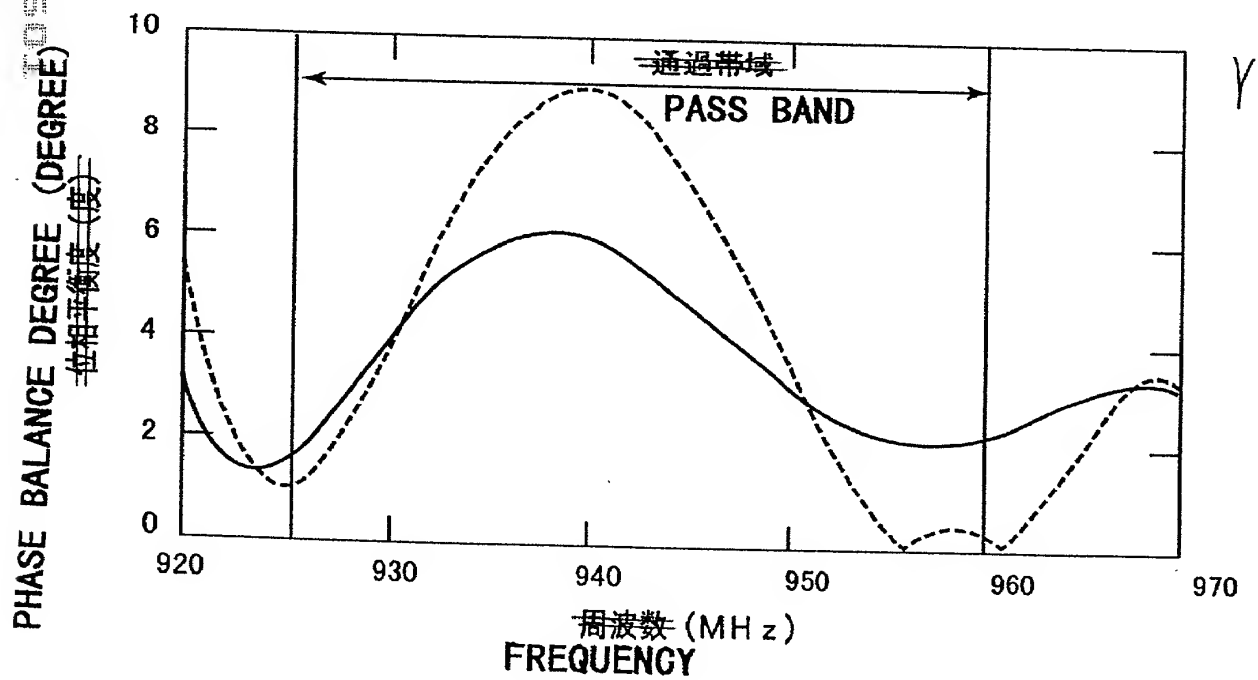
FIG. 1C
(c)



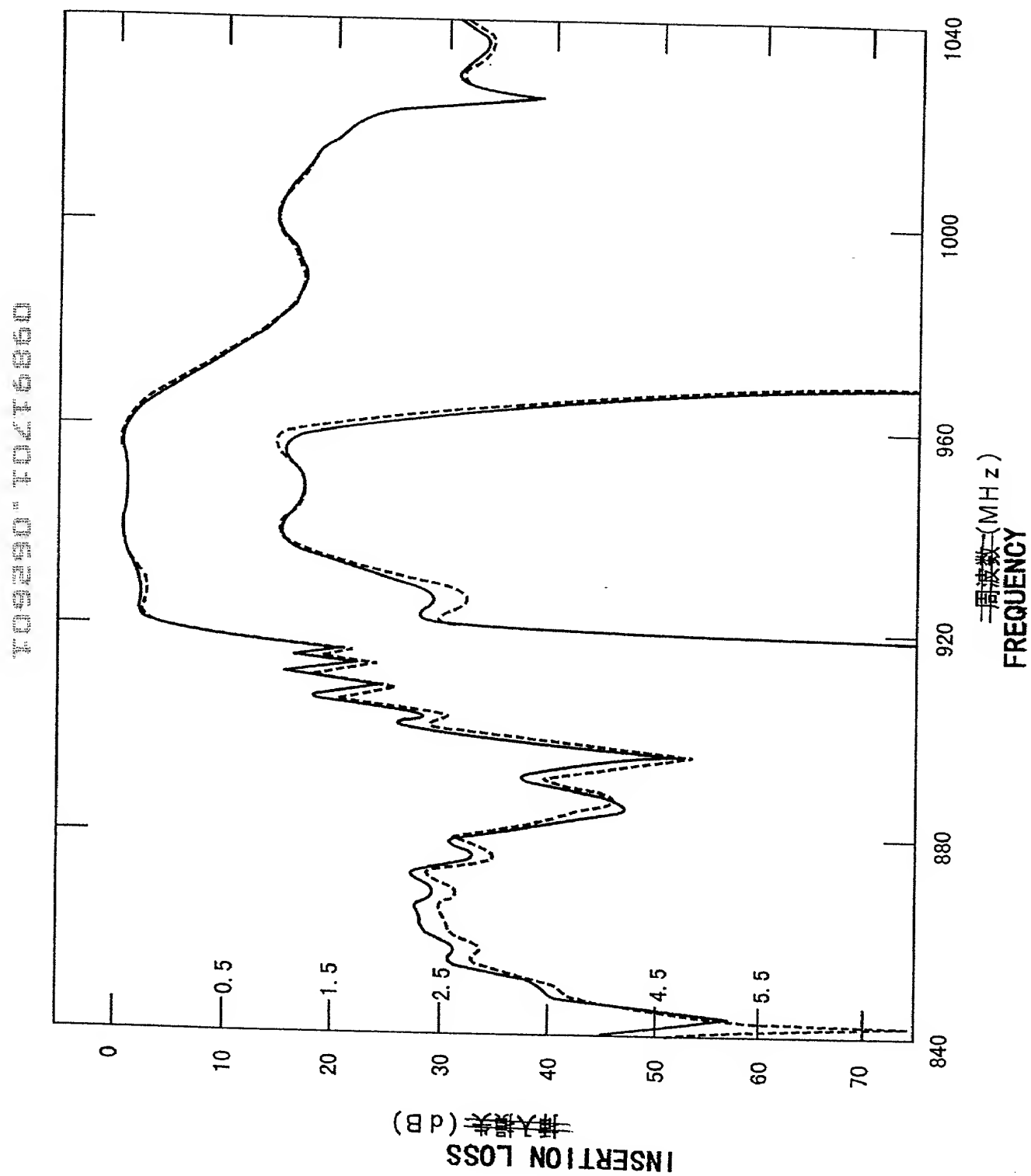
~~【图2】~~ FIG. 2



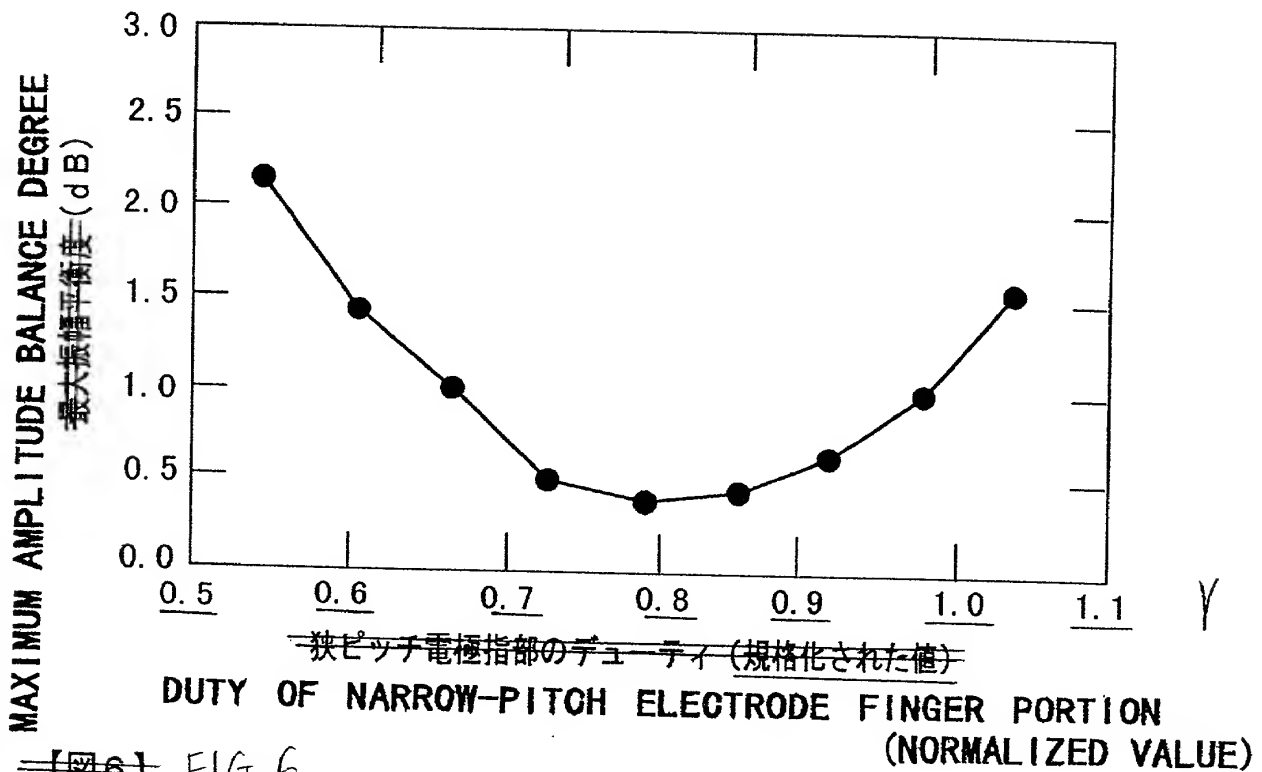
~~【图3】~~ FIG. 3



~~FIG. 4~~ FIG. 4



~~【図5】~~ FIG. 5



~~【図6】~~ FIG. 6

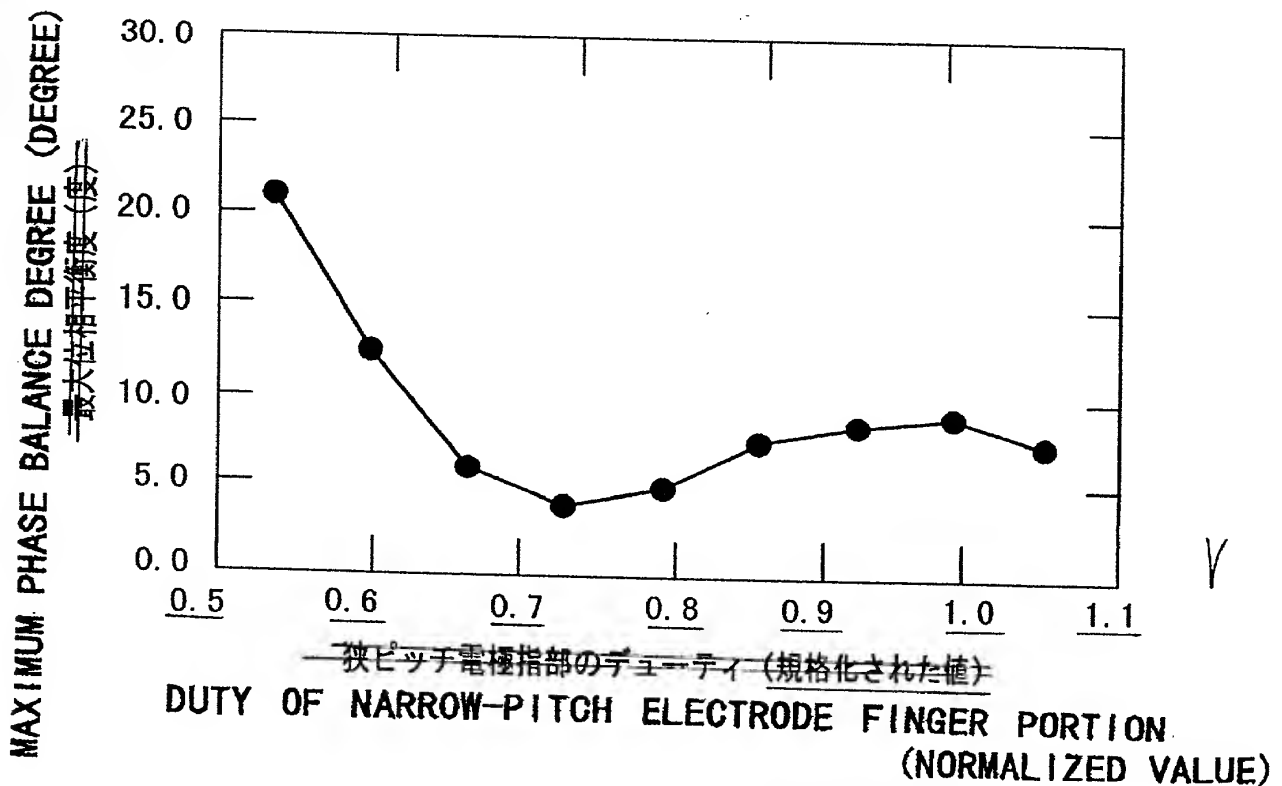
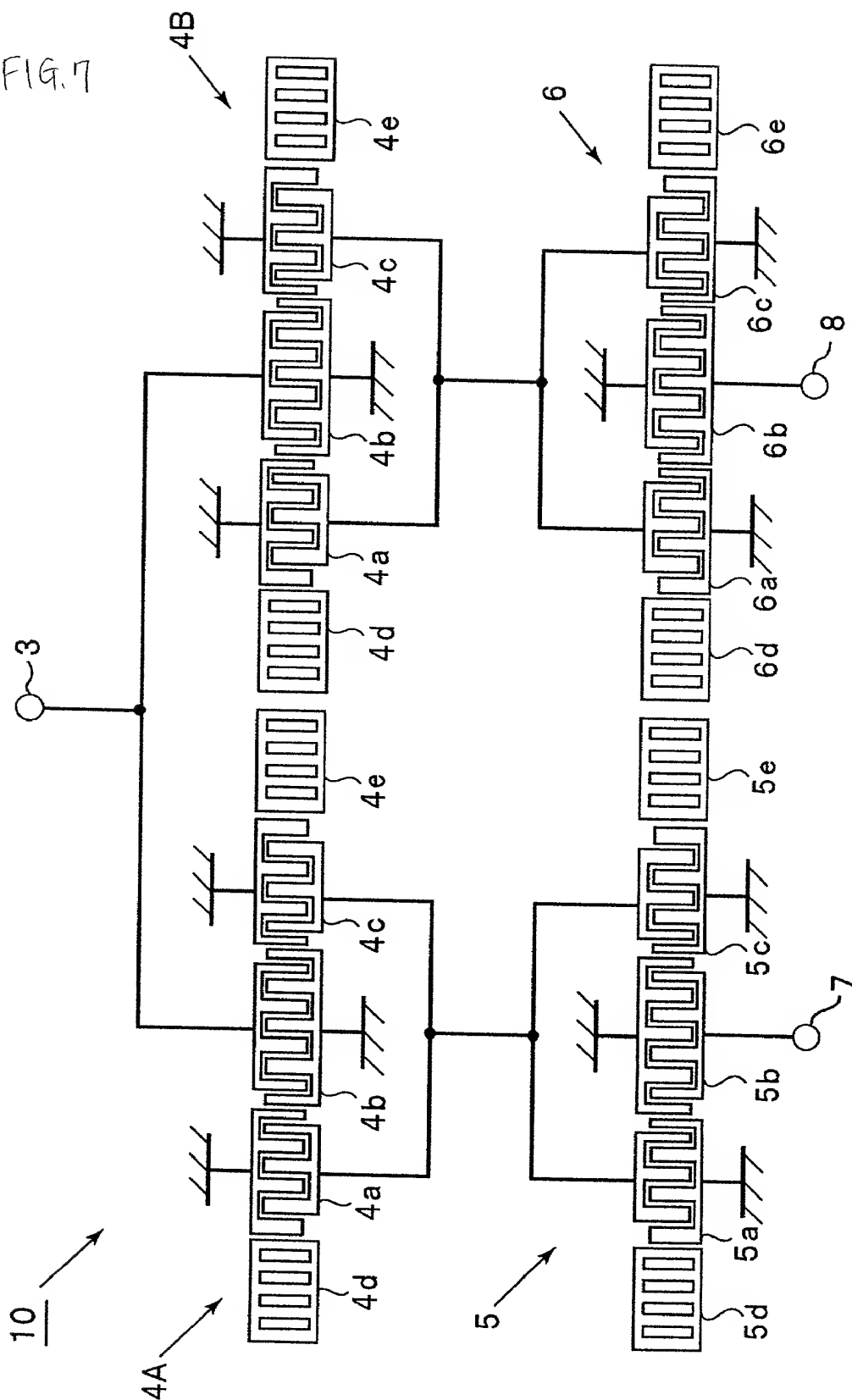
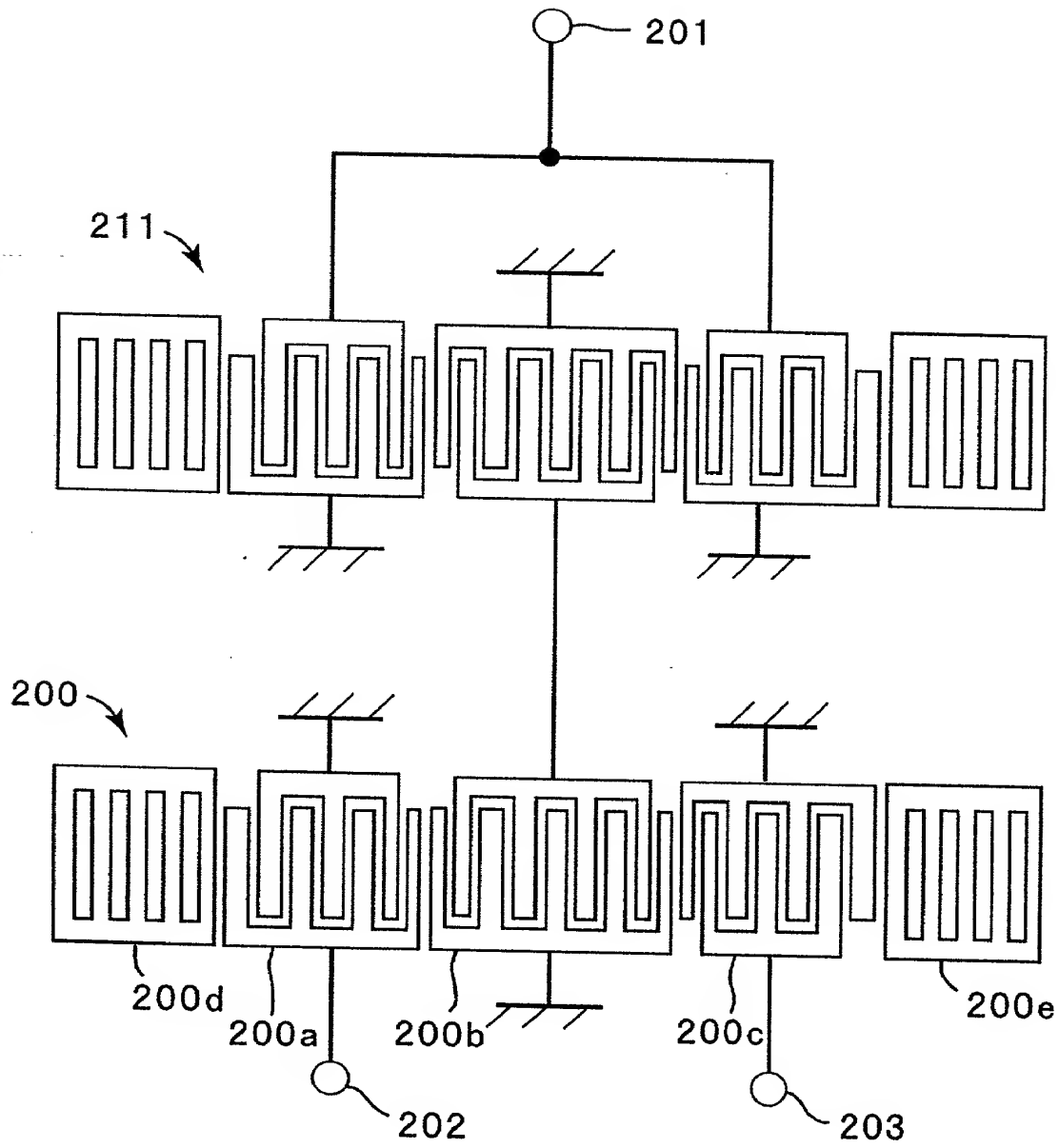


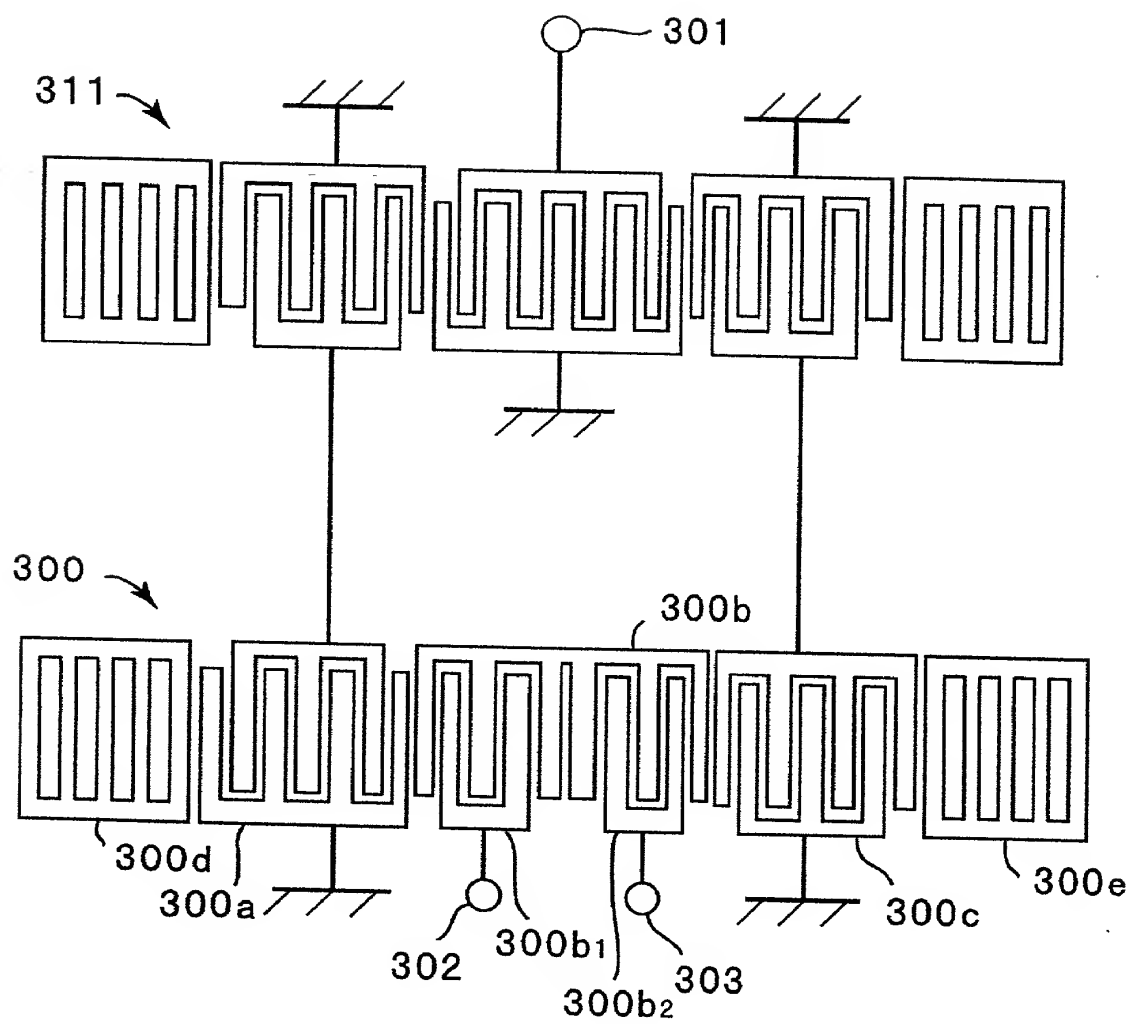
FIG. 7



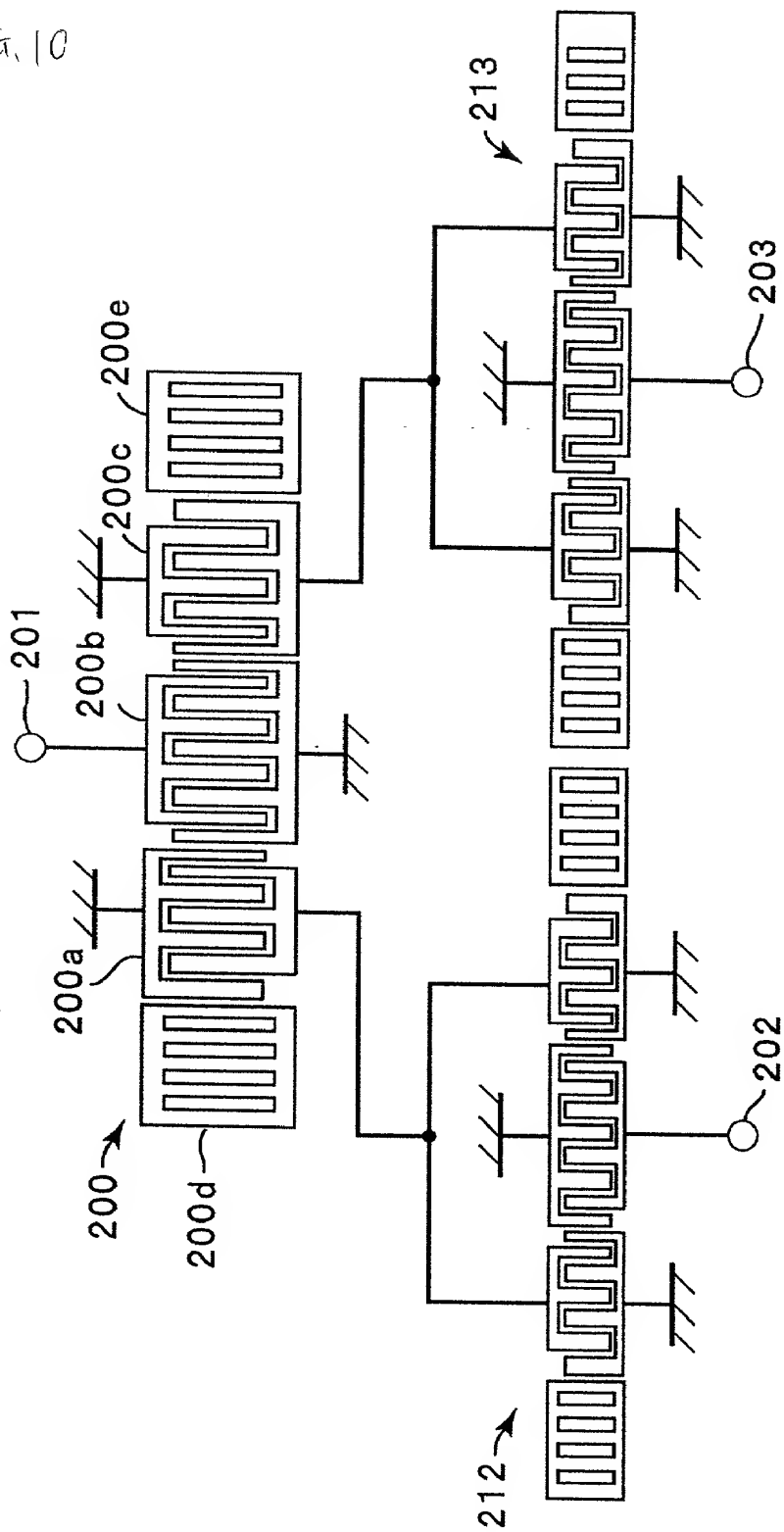
~~FIG. 8~~ FIG. 8



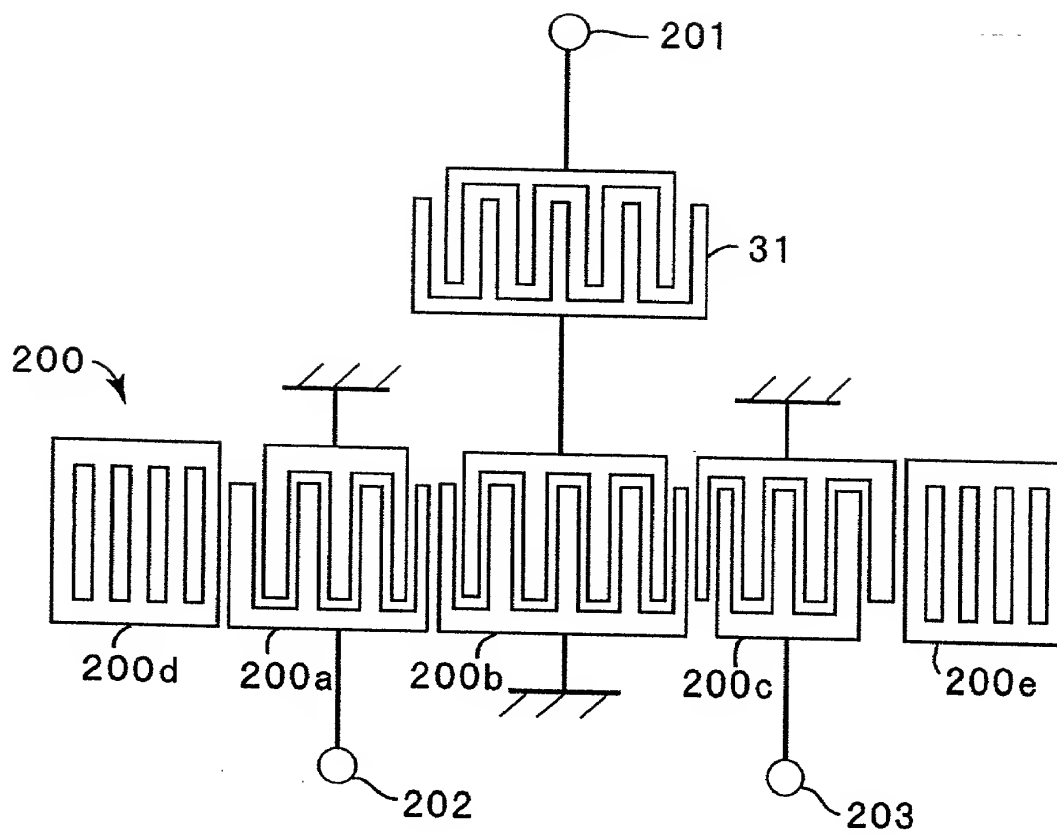
~~FIG. 9~~ FIG. 9



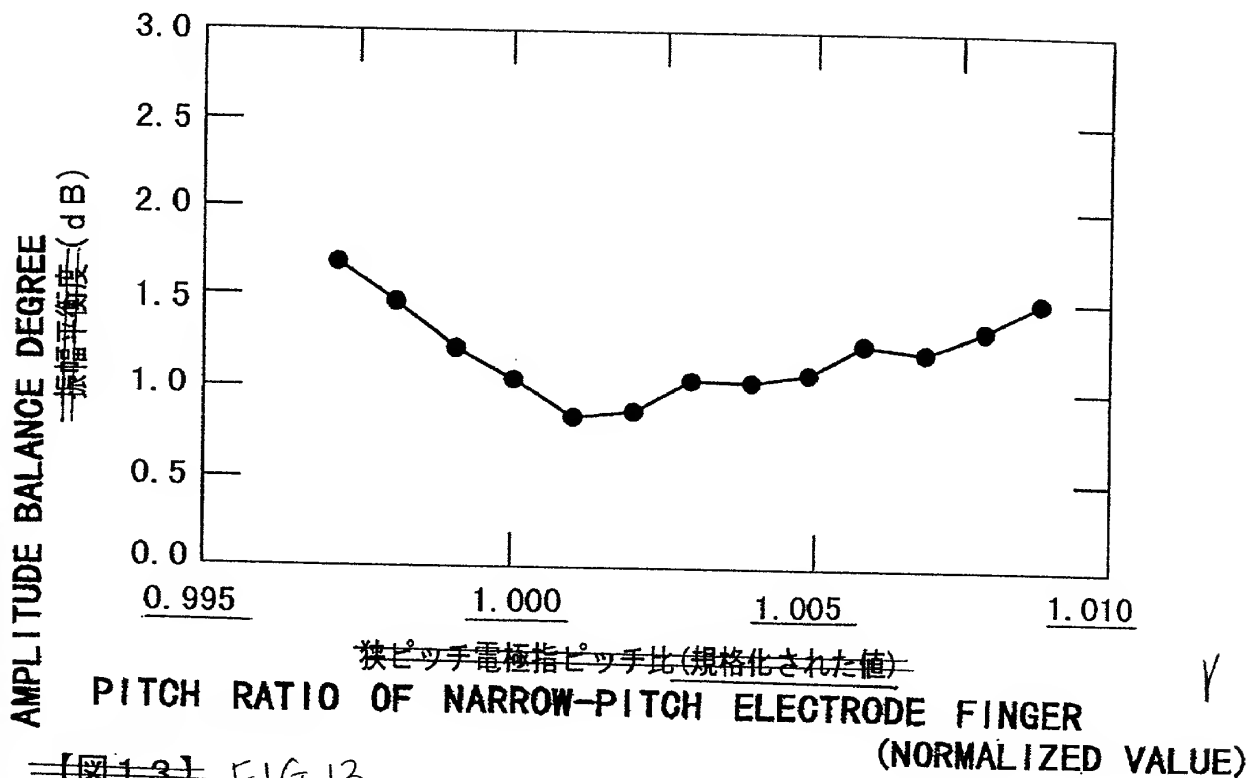
~~FIG. 10~~ FIG. 10



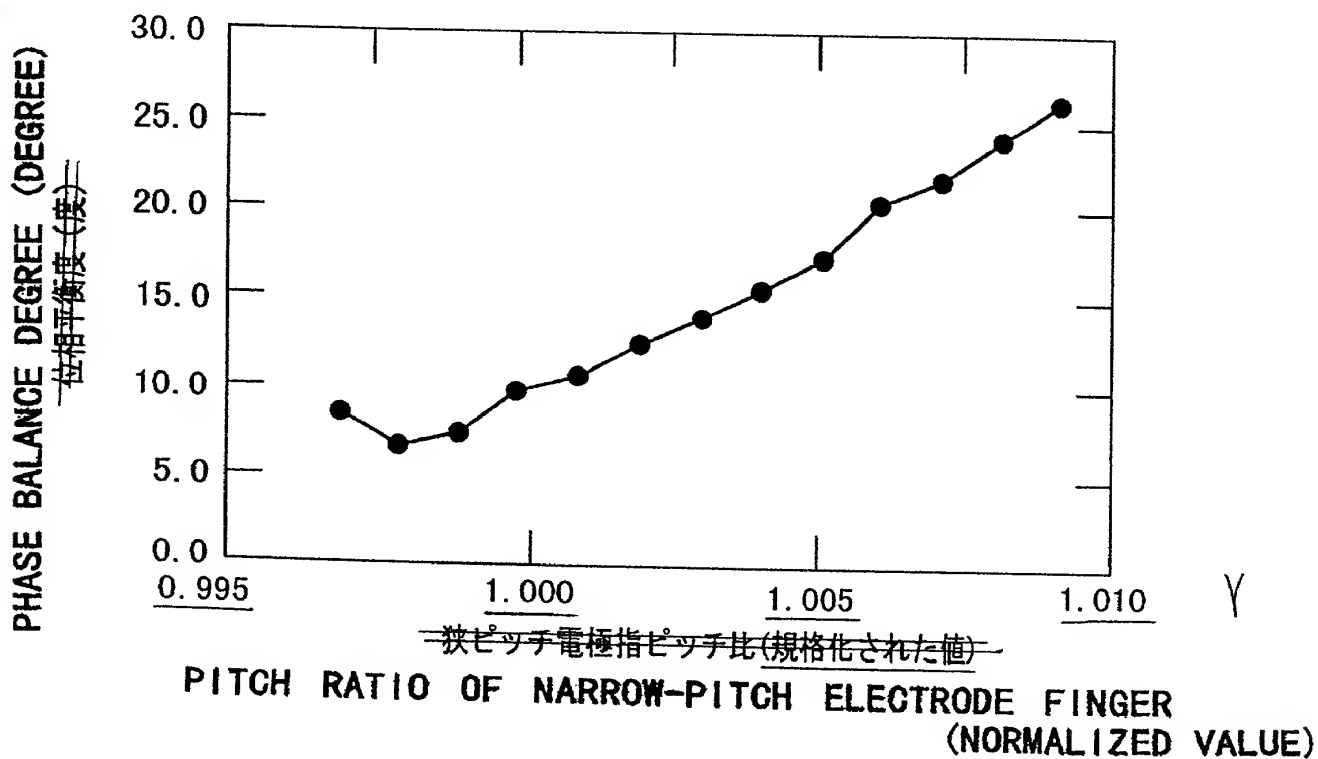
~~FIG. 11~~ FIG. 11



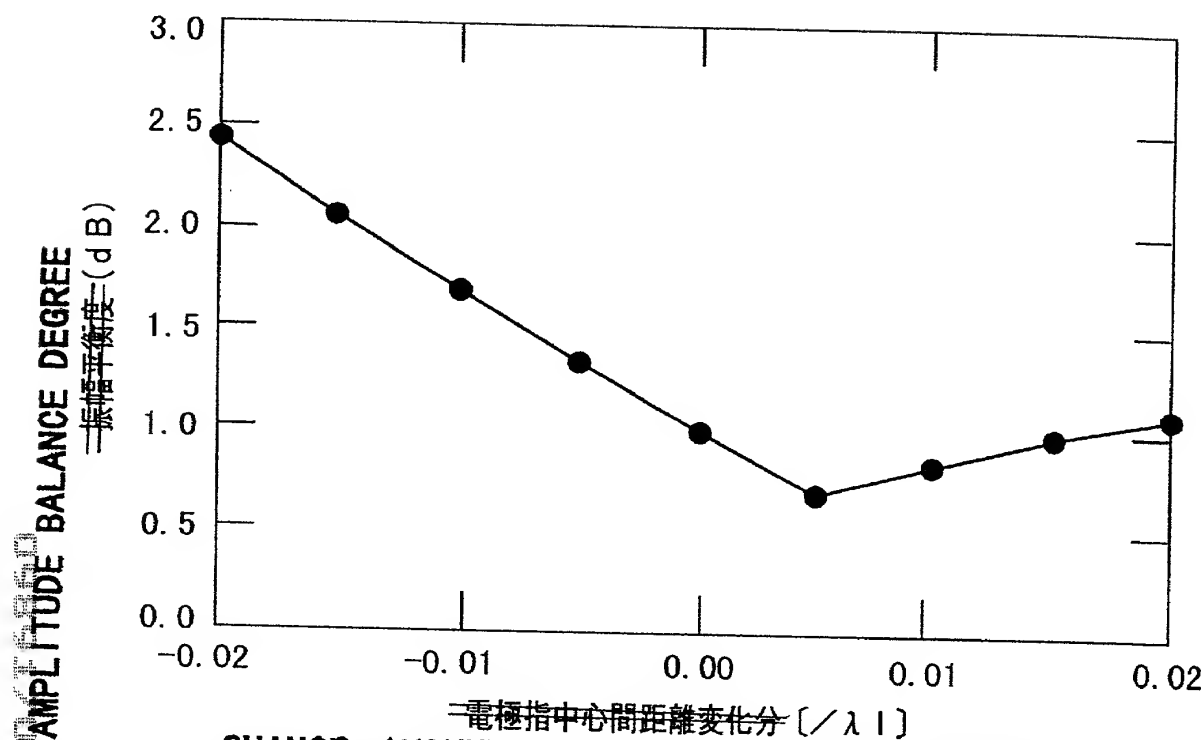
~~【図12】~~ FIG.12



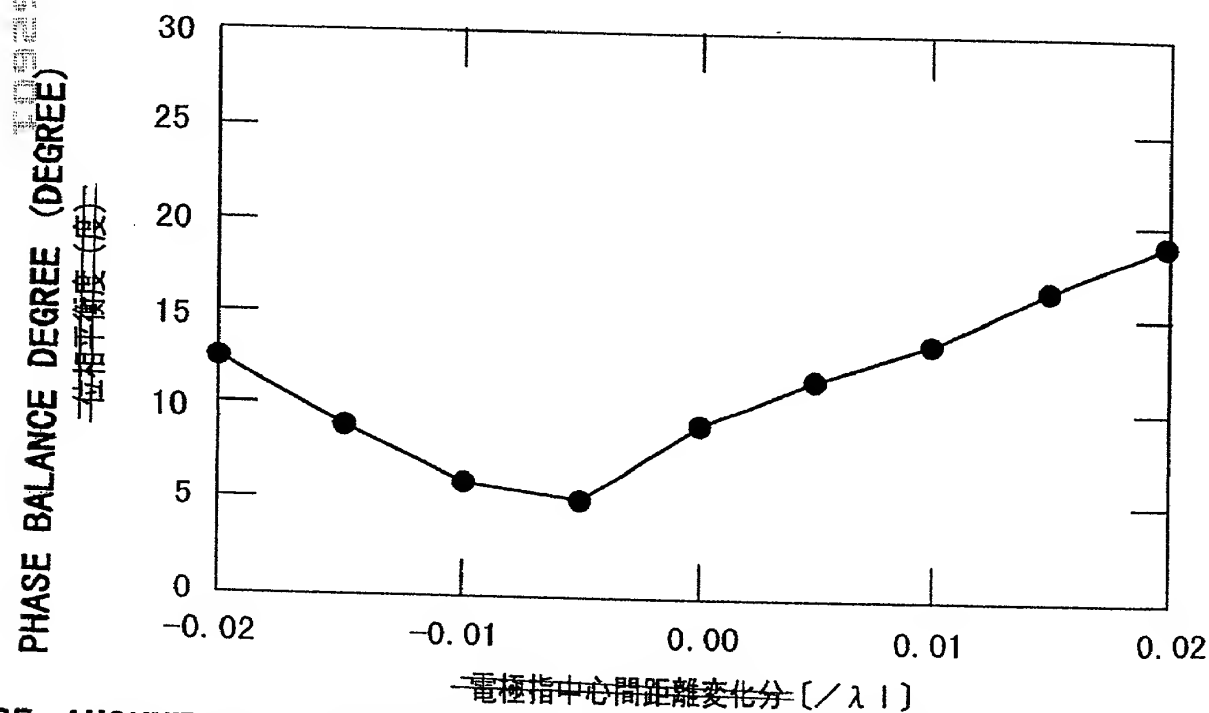
~~【図13】~~ FIG.13



~~【図14】~~ FIG.14

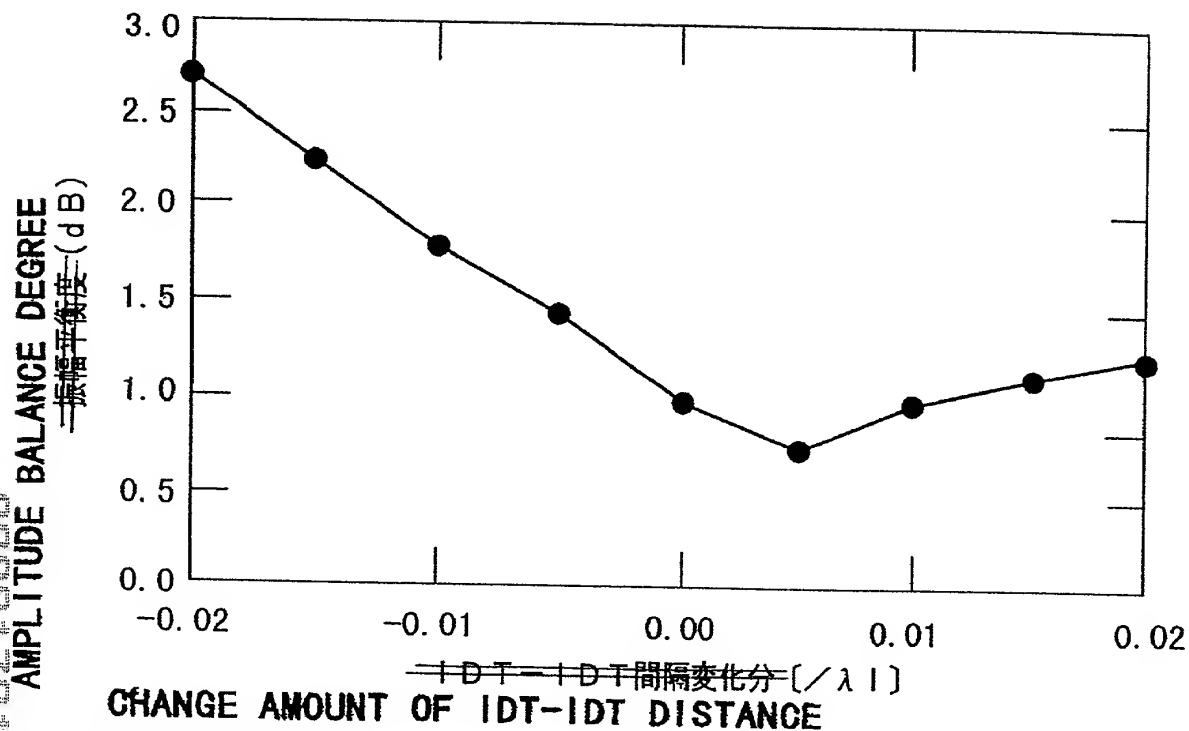


~~【図15】~~ FIG.15
CHANGE AMOUNT OF INTERCENTRAL DISTANCE BETWEEN ELECTRODE FINGERS

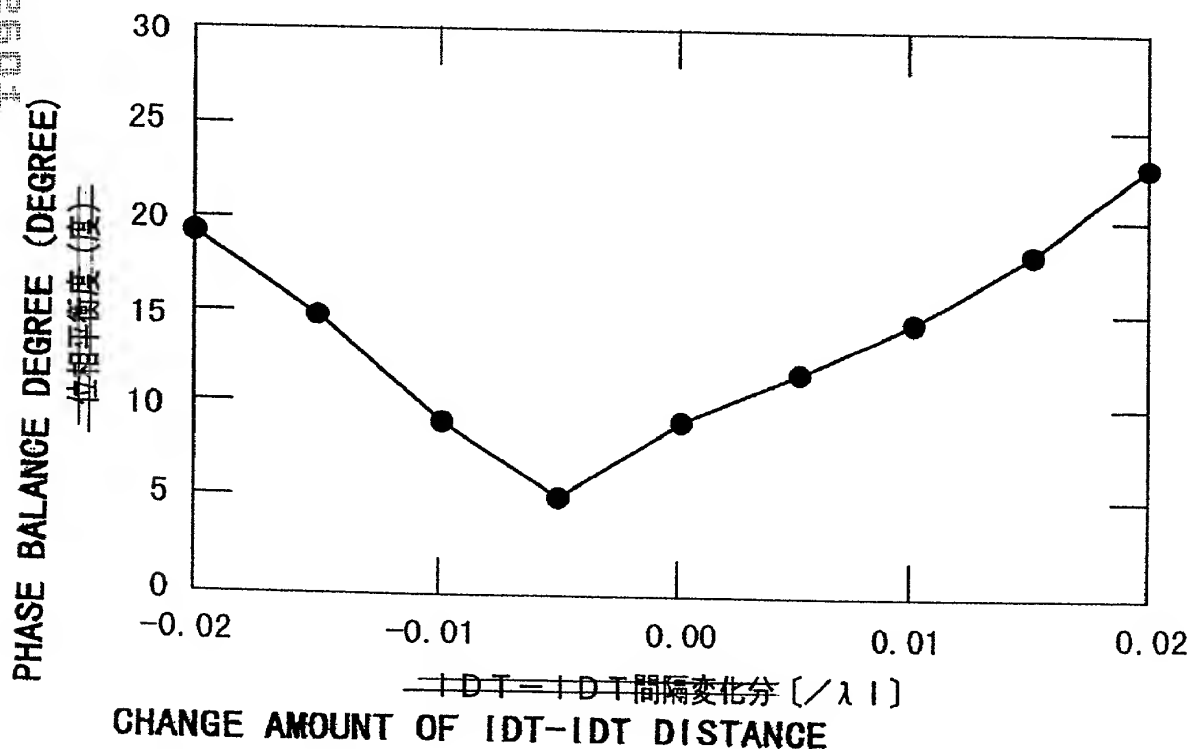


CHANGE AMOUNT OF INTERCENTRAL DISTANCE BETWEEN ELECTRODE FINGERS

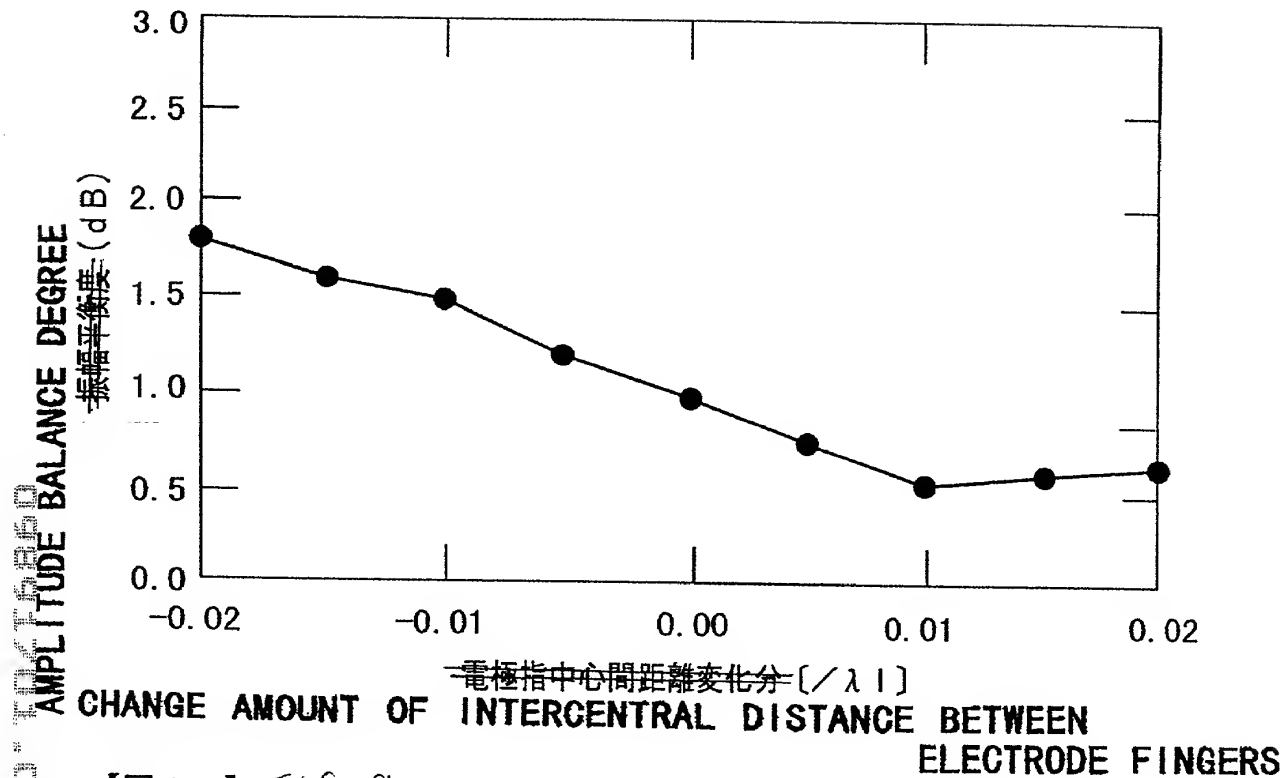
~~【図16】~~ FIG.16



~~【図17】~~ FIG.17



~~【図18】~~ FIG. 18



~~【図19】~~ FIG. 19

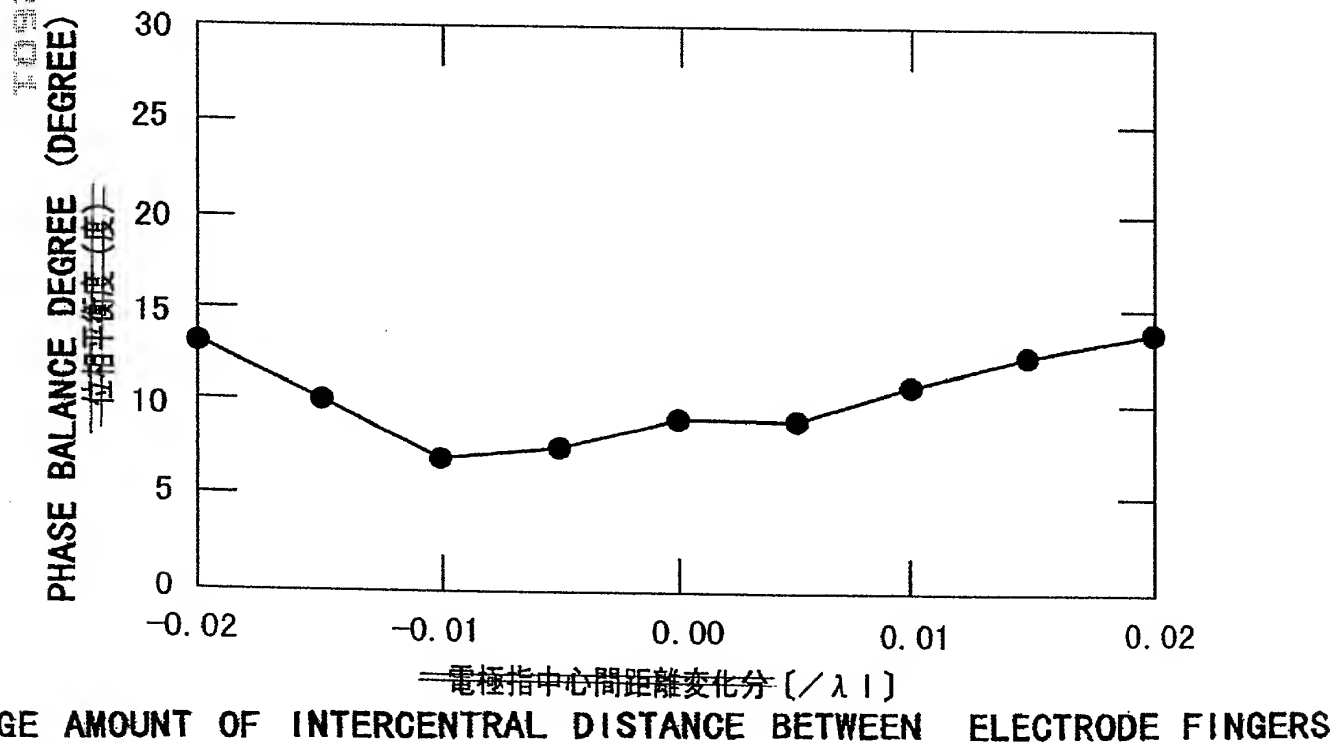
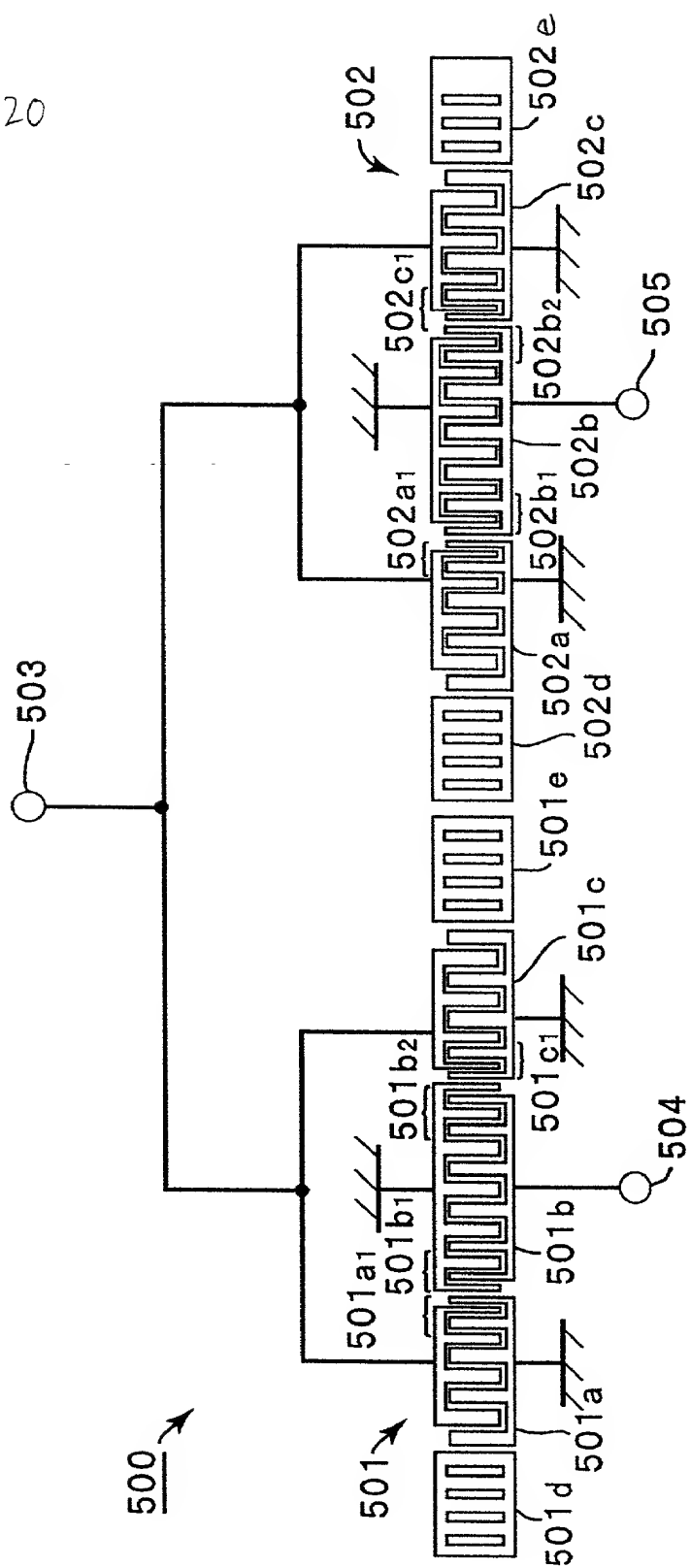
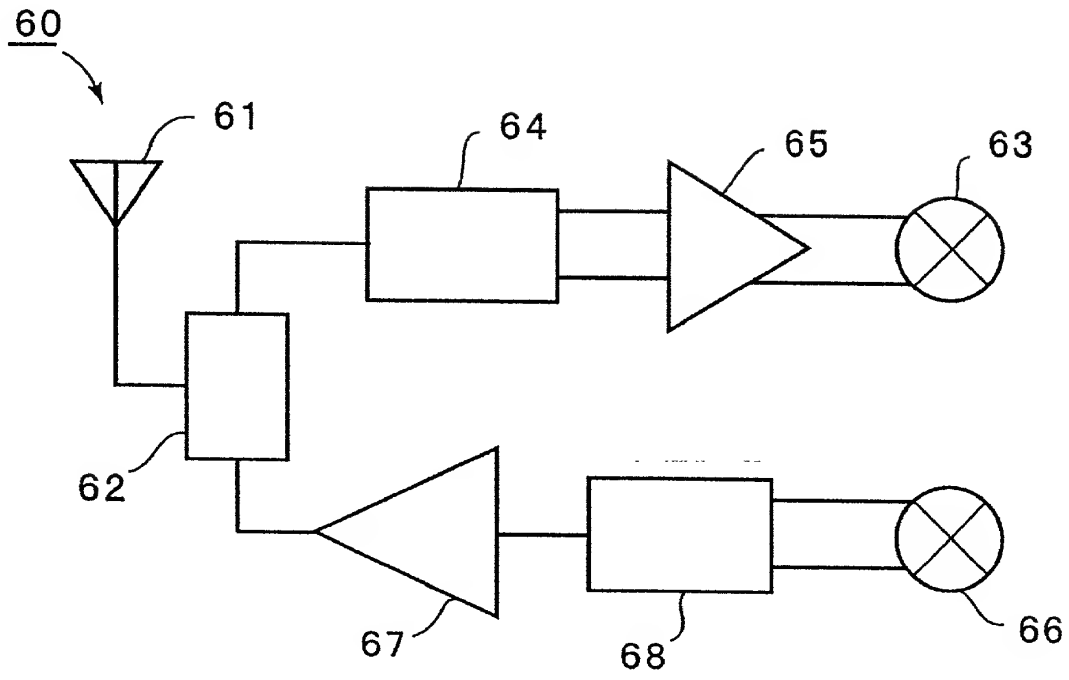


FIG. 20

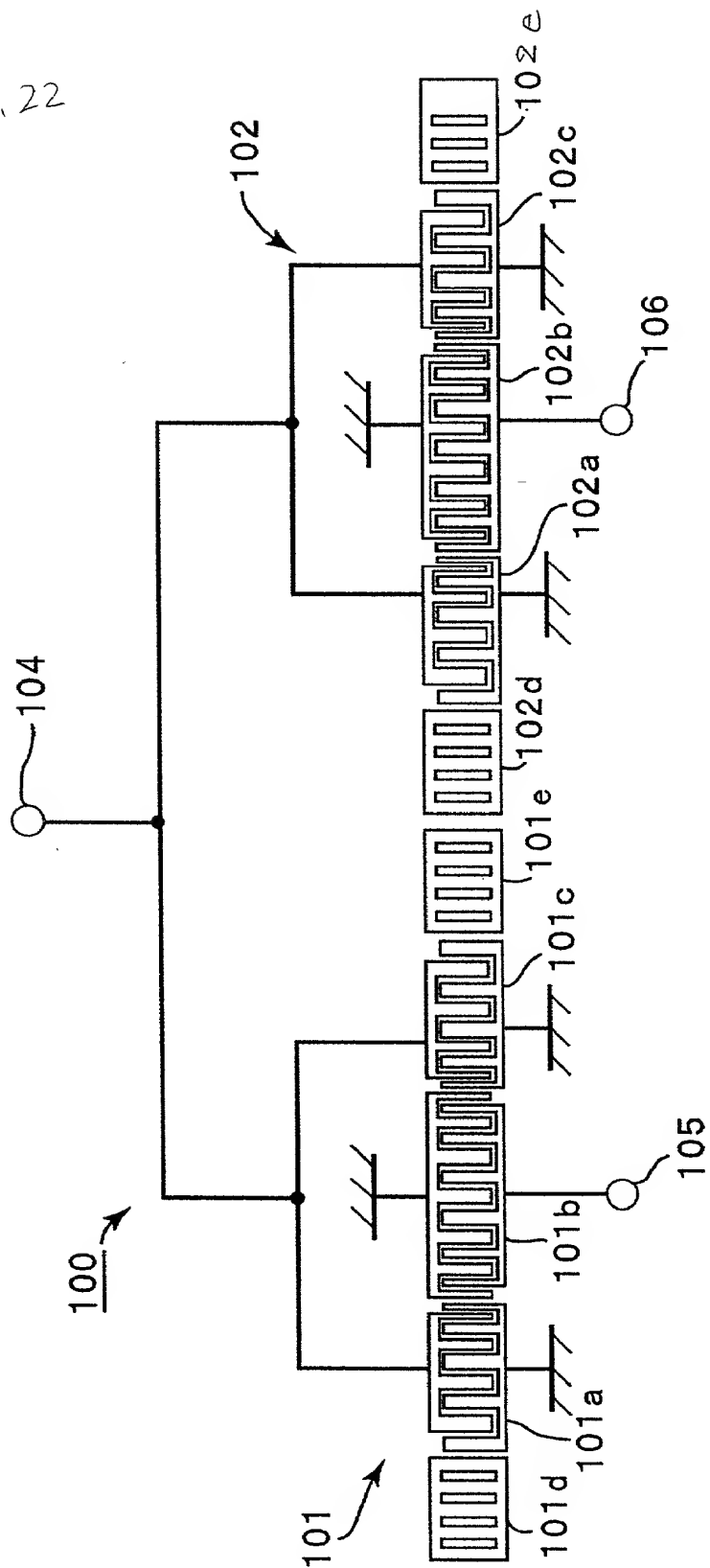


~~【图21】~~ FIG. 21

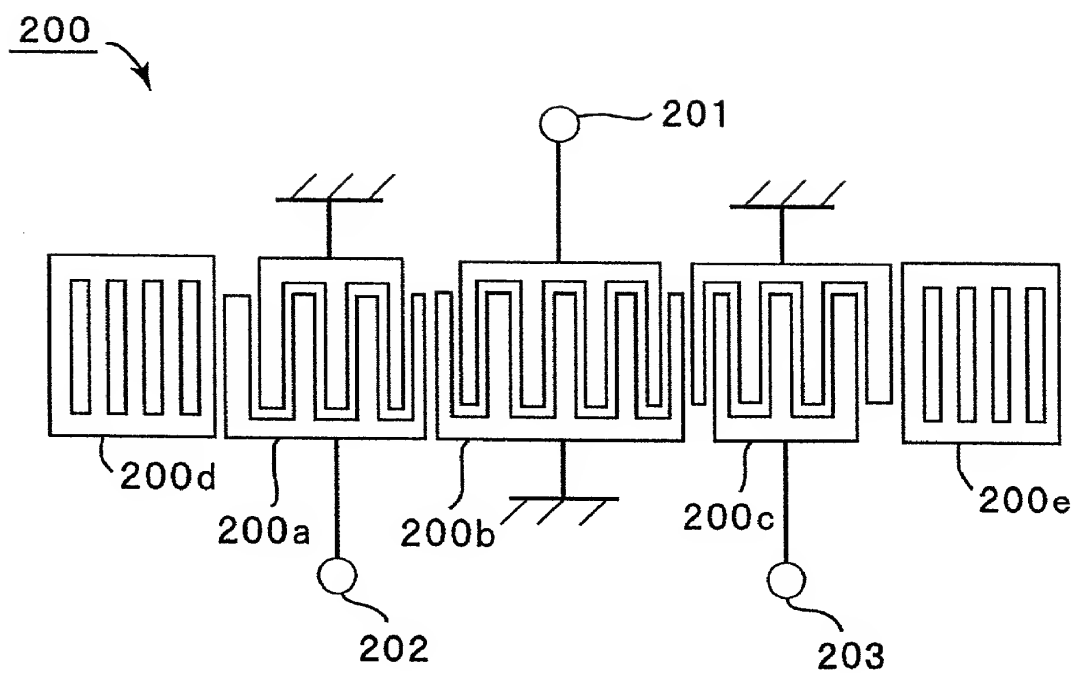


090101 06501
10550 1046860

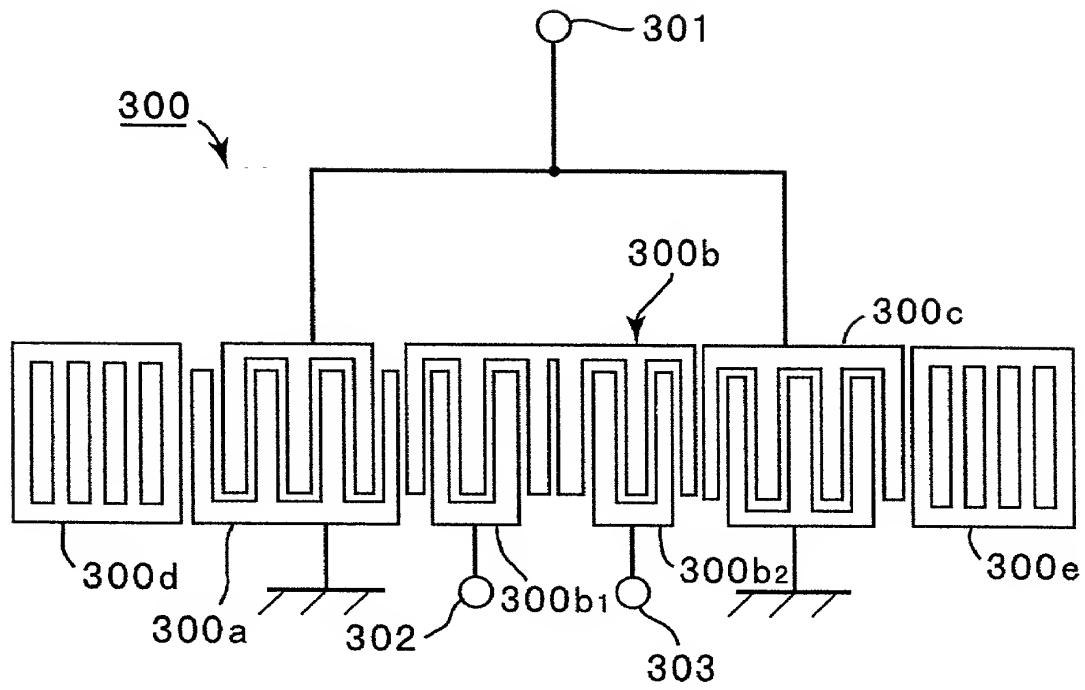
~~FIG. 22~~ FIG. 22



a. Overall sample		b. Non-union		c. Union		
Variable	Mean	SD	Mean	SD	Mean	SD
1. Age	38.5	10.2	38.5	10.2	38.5	10.2
2. Sex	0.45	0.50	0.45	0.50	0.45	0.50
3. Education	12.5	1.5	12.5	1.5	12.5	1.5
4. Income	15.2	3.5	15.2	3.5	15.2	3.5
5. Health	2.5	1.0	2.5	1.0	2.5	1.0
6. Job satisfaction	3.5	1.5	3.5	1.5	3.5	1.5
7. Commitment	4.5	1.5	4.5	1.5	4.5	1.5
8. Turnover	0.5	0.5	0.5	0.5	0.5	0.5
9. Absenteeism	1.5	1.5	1.5	1.5	1.5	1.5
10. Productivity	2.5	1.5	2.5	1.5	2.5	1.5
11. Quality	3.5	1.5	3.5	1.5	3.5	1.5
12. Safety	4.5	1.5	4.5	1.5	4.5	1.5
13. Environment	5.5	1.5	5.5	1.5	5.5	1.5
14. Supervision	6.5	1.5	6.5	1.5	6.5	1.5
15. Pay	7.5	1.5	7.5	1.5	7.5	1.5
16. Promotion	8.5	1.5	8.5	1.5	8.5	1.5
17. Training	9.5	1.5	9.5	1.5	9.5	1.5
18. Benefits	10.5	1.5	10.5	1.5	10.5	1.5
19. Security	11.5	1.5	11.5	1.5	11.5	1.5
20. Status	12.5	1.5	12.5	1.5	12.5	1.5
21. Power	13.5	1.5	13.5	1.5	13.5	1.5
22. Influence	14.5	1.5	14.5	1.5	14.5	1.5
23. Responsibility	15.5	1.5	15.5	1.5	15.5	1.5
24. Authority	16.5	1.5	16.5	1.5	16.5	1.5
25. Control	17.5	1.5	17.5	1.5	17.5	1.5
26. Decision-making	18.5	1.5	18.5	1.5	18.5	1.5
27. Initiative	19.5	1.5	19.5	1.5	19.5	1.5
28. Creativity	20.5	1.5	20.5	1.5	20.5	1.5
29. Innovation	21.5	1.5	21.5	1.5	21.5	1.5
30. Change	22.5	1.5	22.5	1.5	22.5	1.5
31. Adaptability	23.5	1.5	23.5	1.5	23.5	1.5
32. Flexibility	24.5	1.5	24.5	1.5	24.5	1.5
33. Openness	25.5	1.5	25.5	1.5	25.5	1.5
34. Tolerance	26.5	1.5	26.5	1.5	26.5	1.5
35. Cooperation	27.5	1.5	27.5	1.5	27.5	1.5
36. Teamwork	28.5	1.5	28.5	1.5	28.5	1.5
37. Collaboration	29.5	1.5	29.5	1.5	29.5	1.5
38. Communication	30.5	1.5	30.5	1.5	30.5	1.5
39. Interaction	31.5	1.5	31.5	1.5	31.5	1.5
40. Relationship	32.5	1.5	32.5	1.5	32.5	1.5
41. Network	33.5	1.5	33.5	1.5	33.5	1.5
42. Support	34.5	1.5	34.5	1.5	34.5	1.5
43. Help	35.5	1.5	35.5	1.5	35.5	1.5
44. Assistance	36.5	1.5	36.5	1.5	36.5	1.5
45. Guidance	37.5	1.5	37.5	1.5	37.5	1.5
46. Advice	38.5	1.5	38.5	1.5	38.5	1.5
47. Information	39.5	1.5	39.5	1.5	39.5	1.5
48. Knowledge	40.5	1.5	40.5	1.5	40.5	1.5
49. Skills	41.5	1.5	41.5	1.5	41.5	1.5
50. Competence	42.5	1.5	42.5	1.5	42.5	1.5
51. Expertise	43.5	1.5	43.5	1.5	43.5	1.5
52. Proficiency	44.5	1.5	44.5	1.5	44.5	1.5
53. Mastery	45.5	1.5	45.5	1.5	45.5	1.5
54. Fluency	46.5	1.5	46.5	1.5	46.5	1.5



~~【図24】~~ FIG. 24



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~~【図25】~~ FIG.25

